



January 13, 2010

Dear students, staff and families of Madrona K-8:

I am writing to let you know about a future leadership change at your school. I have appointed Ms. Kaaren Andrews as principal of Interagency Academy.

I know that Ms. Andrews has been a strong leader for Madrona K-8. I am pleased that she will bring her leadership skills, as well as her passion for serving students who are at risk, to Interagency.

Ms. Andrews will continue as your principal until a new principal is hired. Our plan is to conduct a hiring process that includes the opportunity for the school community to participate in interviews of applicants. An interview committee will be established that will include staff and family representatives.

We expect to conduct interviews during February. When we identify a candidate for Madrona K-8, we will consider an appointment that begins before the end of the school year if the successful candidate is available to start work at your school. We will ensure time for a smooth transition of leadership from Ms. Andrews to your new principal.

As a first step, Ruth Medsker, your instructional director, will arrange to meet with you to gather information about the qualities and characteristics that you desire in a leader for your school. We will let you know about the timeline and other steps in the process as soon as that is determined.

We have an interim principal in place at Interagency, and Ms. Andrews will begin to spend some planning time with the school. We will work with Ms. Andrews to provide the necessary supports to ensure that the Madrona community continues to thrive and that all children have what they need to succeed.

I so appreciate the positive learning environment that you have created at Madrona K-8. Thank you for your commitment to excellence.

Sincerely,

A handwritten signature in cursive script, which reads "Maria L. Goodloe-Johnson". The signature is written in black ink and is positioned below the word "Sincerely,".

Maria L. Goodloe-Johnson, Ph.D.  
Superintendent